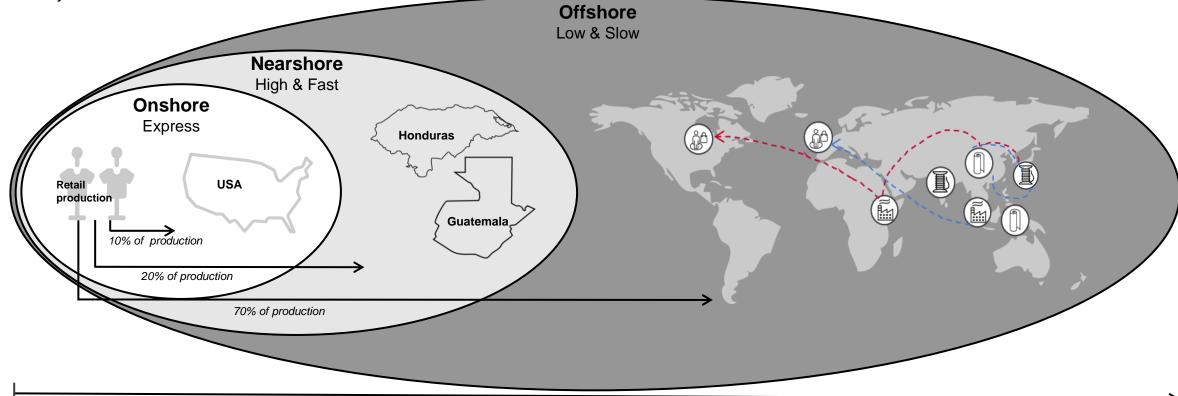
SUPPLY NETWORK

Supply Network

In order for Retailers to get the most value out of the Micro Park, it is necessary to rethink planning, merchandising philosophy, supply chain set up, and costing (move from first cost to program profitability). This can be done – in partnership with Suppliers – by establishing a flexible Supply Network comprising Onshore, Nearshore and Offshore models. Together, these models allow Retailers to dynamically meet consumer demand while optimizing selling opportunity, increasing margins (MMU), reducing mark-downs, and eliminating waste, all on significantly less inventory.

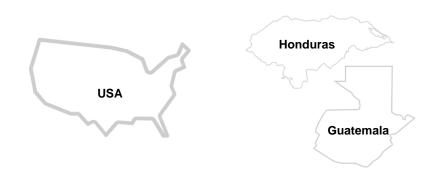


Time to retail markets & consumers

	Onshore	Nearshore	Offshore
PO to Delivery	1 Week	1 Month	4-6 Months
Design to Delivery	2 Weeks	2 Months	6-12 Months

Supply Network: Financial Implications

Products manufactured on shore will have higher first costs; however, margins will increase as a result of lower inventory costs, lost sales and markdowns as well as higher full price sales.





	On-Shore	Near-Shore	Off-Shore			
Cost	\$\$\$	\$\$	\$			
Inventory	Zero	Medium	High			
Full Price Sales	High	Medium	Low			
Lost Sales	Zero	Low	High			
Markdowns	Zero	Low	High			
IMU (Initial Markup)	Low	Medium	High			
Program		On-Shore + Near-Shore + Off-Shore = HIGH program profitability				
Profitability	[Near-Shore + Off-Shore = MEDIUM program profitability				
			Off-Shore = LOW program profitability			

CONFIDENTIAL

SPEED MODEL ILLUSTRATIONS

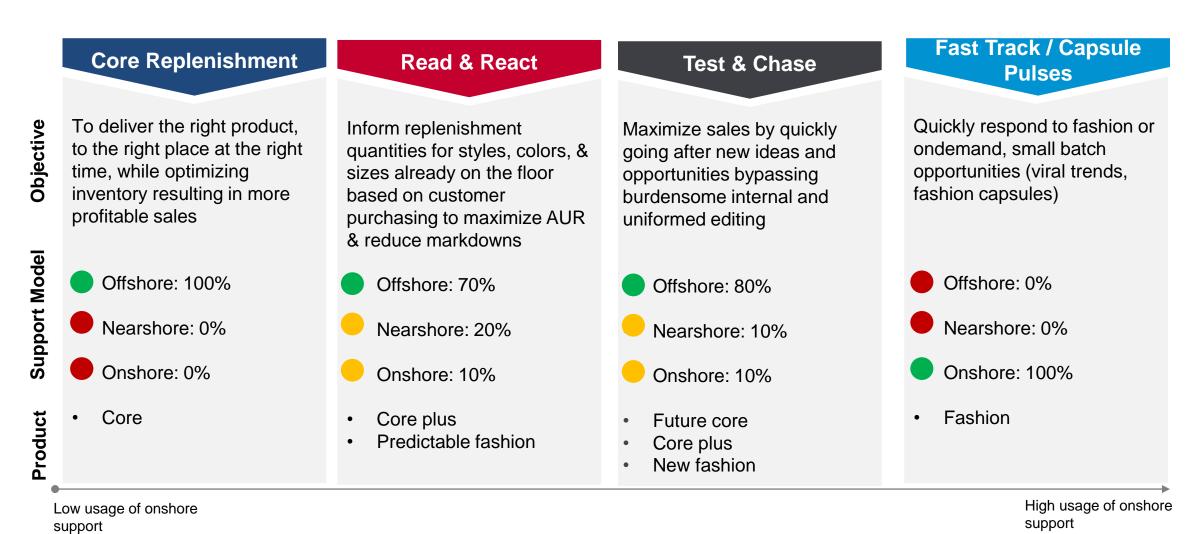
Introduction

The following slides serve as an illustrative financial model for creating 100 units of a dress across each speed model with varying levels of offshore, nearshore, and onshore support.

	Baseline Assumptions:		Baseline	Inputs	
•	Duty onshore is 8% of imported material cost	Example product:	Dress	Duty onshore	\$0.20
•	Duty off and nearshore is 12% of product cost respectively	MSRP	\$25.00	Duty nearshore	\$.90
•	Material cost is 50% of offshore product cost	Deep discount	50%	Duty offshore	\$.60
•	Technology cost was not added to the per unit cost calculation	Total bought units	100	Total unit cost onshore	\$10.20
•	Total unit cost = Product cost + transportation + duty	Product cost onshore ¹	\$10.00	Total unit cost nearshore	\$8.70
•	Benefits of scaling beyond 100 units was not factored into the financial illustration	Transportation onshore ³	\$0.00	Total unit cost offshore	\$6.10
•	Lost sales were not factored into the financial illustrations	Product cost nearshore ²	\$7.50		
•	Planned markdowns vs. actual markdowns were not	Transportation nearshore ⁴	\$.30		
	addressed in the financial illustrations	Product cost offshore	\$5.00		
		Transportation offshore	\$.50		

Speed Model Overview

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

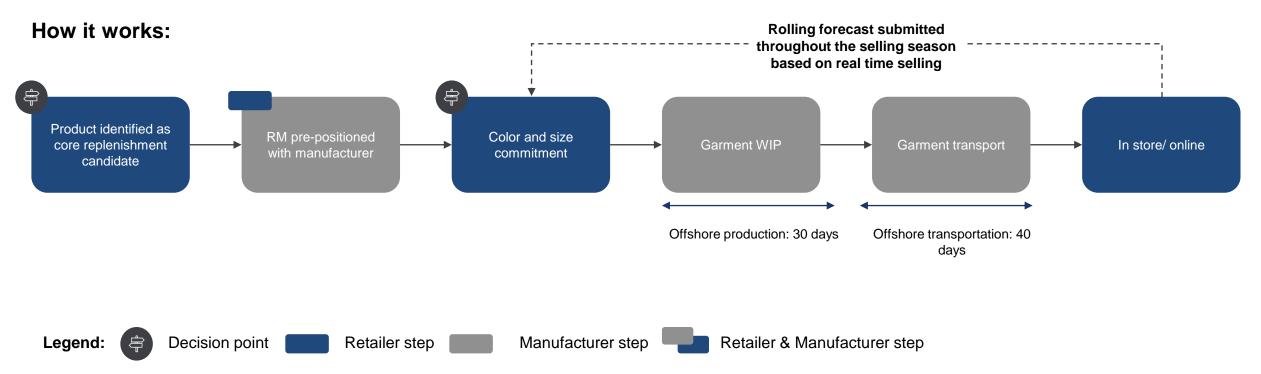


6

Core Replenishment

Definition:

Core Replenishment Programs are programs that run continuously for more than 12 months with the same raw material components in the same style, manufactured by the same garment factory, larger quantities in a continuous flow. By prepositioning RM and materials (est. 3 months of supply) the model results in reduction of PO to DC lead-times for continuous core programs. Ex: suppliers maintain up to 3 months' supply of raw material components (fabric + trim) based a 12m rolling forecast provided



Core Replenishment

Illustrative financial model

Narrative:

• Produce 100% offshore with rolling forecast and prepositioned goods for shorter lead time (e.g. 3 months)

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

	Revenue	COGS	Net Profit	Margin
Onshore	-	-	-	-
Nearshore	-	-	-	-
Offshore	\$2,462.50	\$610	\$1,852.50	75%
Total	\$2,462.50	\$610	\$1,852.50	75%

	Cost per unit	Units bought per model	Units sold full price (\$25)	Units sold discounted (\$12.50)	Units liquidated
Onshore	\$10.20	-	-	-	-
Nearshore	\$8.70	-	-	-	-
Offshore	\$6.10	100	98	1	1

* Discount = 50%

* Liquidated inventory = \$0 revenue

Read and React

Definition:

The ability to react **up** on product the customer wants, and react **down** on product they do not. Increase topline sales while reducing unplanned markdowns by placing about 70% of buys upfront and reacting with the balance demand, using real time selling to inform quick response replenishment orders.

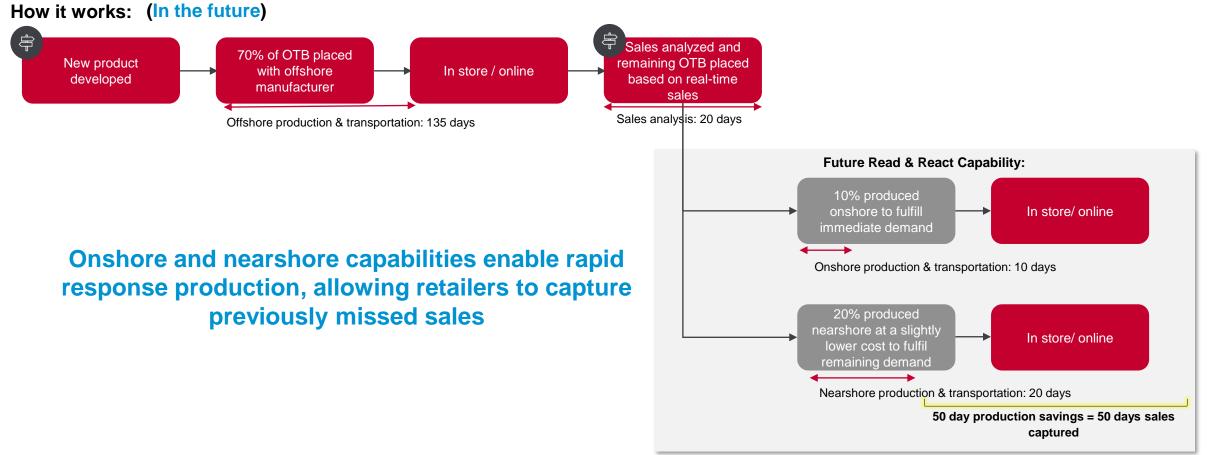


Offshore read and react model tends to fail as long offshore production and transportation times limit the time remaining to sell in season

Read and React

Definition:

The ability to react **up** on product the customer wants, and react **down** on product they do not. Increase topline sales while reducing unplanned markdowns by placing about 70% of buys upfront and reacting with the balance demand, using real time selling to inform quick response replenishment orders.



Read and React: TODAY

Illustrative financial model

Narrative:

- Both initial and replen orders are placed offshore
- Bulk of buy is produced upfront (70%)
- Winning products are quickly identified
- Replenish sales with pre-positioned goods offshore (30%)

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

	Revenue C	OGS	Net Profit	Margin
Initial	\$1137.50	\$427	\$710.50	62%
Replen	\$562.50	\$183	\$379.50	67%
Total	\$1,700.00	\$610	\$1,090.00	64%

	Cost per unit	Units bought	Units sold full price (\$25)	Units sold discounted (\$12.50)	Units liquidated
Initial order (70%)	\$6.10	70	35	21	14
Replen order (30%)	\$6.10	30	18	9	3

* Discount = 50% * Liquidated inventory = \$0 Full price sell through averages out at 55% in todays model, suffering due to time that product takes to reach consumer

Read and React: FUTURE

Illustrative financial model

Narrative:

- Bulk of buy is produced upfront, offshore
- Winning products are quickly identified
- Quick response supply channels are then utilized to catch sales and maximize full price sell through

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

	Revenue	COGS	Net Profit	Margin
Onshore	\$250.00	\$102.00	\$148.00	59%
Nearshore	\$475.00	\$156.60	\$318.40	67%
Offshore	\$1,365.00	\$422.73	\$942.27	69%
Total	\$2,090.00	\$703.00	\$1,387.00	66%

	Cost per unit	Units bought per model	Units sold full price (\$25)	Units sold discounted (\$12.50)	Units liquidated
Onshore	\$10.20	10	10	-	-
Nearshore	\$8.70	20	18	2	-
Offshore	\$6.10	70	50	10	10

* Discount = 50%

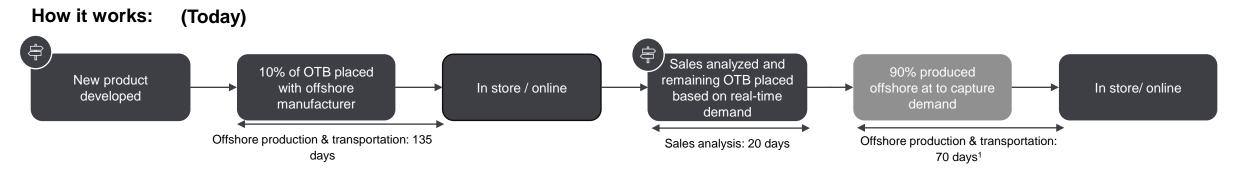
* Liquidated inventory = \$0

With the addition of onshore and nearshore quick response, full price sell through increases to 87%, leading to an improvement in profit and margin

Test and Chase

Definition:

Buy small market quantities or design and produce small quantities to be tested in-store, online, or through other channels. Strategically plan materials and lead-times to place bulk order based on test sales results. Ex: new silhouette from a market trip, a vendor style, new collars on polo programs, or new wash on denim.

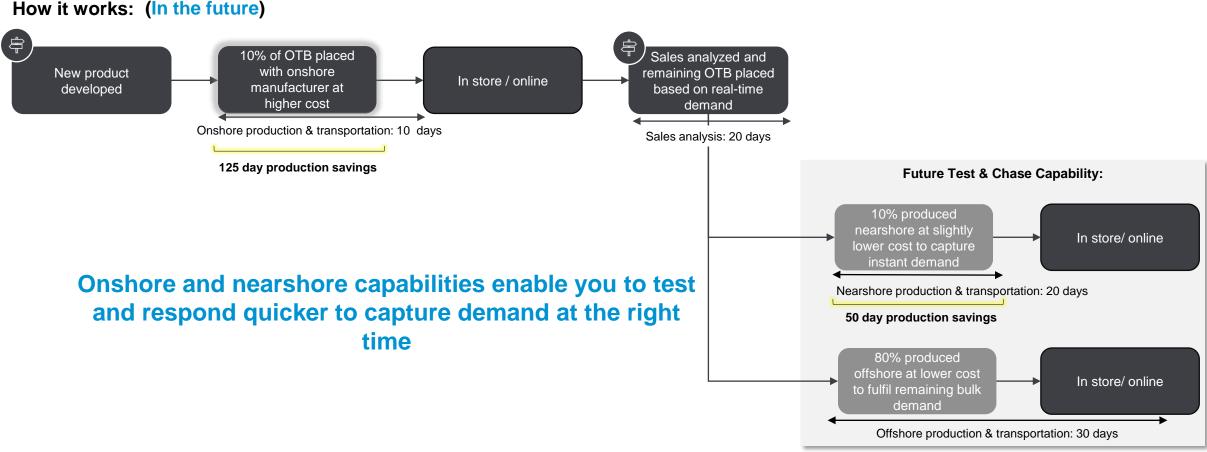


Offshore test and chase model tends to fail as the production time requires you to test ahead of the season leading to inaccurate test results

Test and Chase

Definition:

Buy small market quantities or design and produce small quantities to be tested in-store, online, or through other channels. Strategically plan materials and lead-times to place bulk order based on test sales results. Ex: new silhouette from a market trip, a vendor style, new collars on polo programs, or new wash on denim.



Test and Chase: TODAY

Illustrative financial model

Narrative:

- Both initial and replen are placed offshore
- Small batch of test products are placed into sales channels months ahead of intended selling season
- Winning products are identified
- Bulk order is produced, influenced by outdated selling data

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

	Revenue	COGS	Net Profit	Margin
Initial	\$250.00	\$61.00	\$189.00	76%
Replen	\$1,631.25	\$549.00	\$1,082.25	66%
Total	\$1,881.25	\$610	\$1,271.25	68%

	Cost per unit	Total units bought per channel	Units sold full price (\$25)	Units sold discounted (\$12.50)	Units liquidated
Initial order (10%)	\$6.10	10	10	-	-
Replen order (90%)	\$6.10	90	54	23	14

* Discount = 50% * Liquidated inventory = \$0 Sales indication on the test is outdated by the time product is produced and reaches consumer, resulting in lower full price sell through

Test and Chase: FUTURE

Illustrative financial model

Narrative:

- Small batch of test products are placed into sales channels
- Winning products are quickly identified
- Near and Off shore supply channels are then engaged to produce the bulk of the wining product

	Revenue	COGS	Net Profit	Margin
Onshore	\$250.00	\$102.00	\$148.00	59%
Nearshore	\$237.50	\$87.00	\$150.00	60%
Offshore	\$1,800.00	\$488.00	\$1,312.00	73%
Total	\$2,287.50	\$677.00	\$1,610.50	70%

	Cost per unit	Total units bought per channel	Units sold full price (\$25)	Units sold discounted (\$12.50)	Units liquidated
Onshore	\$10.20	10	10	-	-
Nearshore	\$8.70	10	9	1	-
Offshore	\$6.10	80	64	16	-

* Discount = 50%

* Liquidated inventory = \$0

A boost in profit and margin is gained through the utilization of rapid response channels, allowing retailers to maximize sales on trend items in season

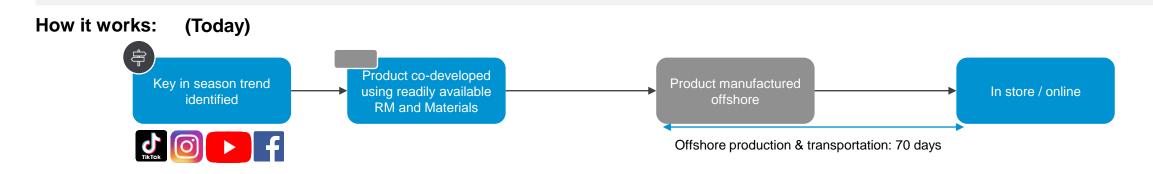
DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

Fast Track / Capsule Pulses

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

Definition:

Fast track capability that allows new concepts, styles, colors or prints to be brought to market as quickly as possible and unattached to any specific seasonal calendar. This protects the business from missing any key fashion trend or missed opportunities.

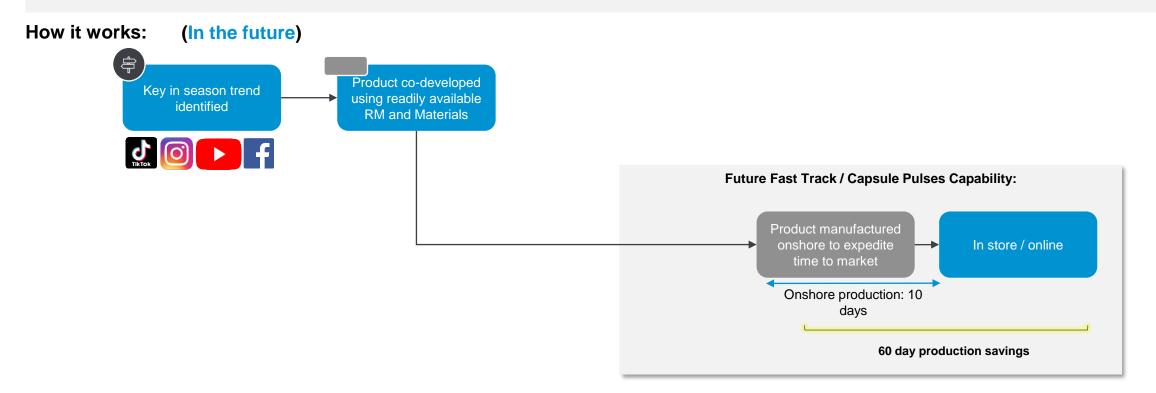


Success of Fast Track / Capsule Pulses models are limited in today's offshore model

Fast Track / Capsule Pulses

Definition:

Fast track capability that allows new concepts, styles, colors or prints to be brought to market as quickly as possible and unattached to any specific seasonal calendar. This protects the business from missing any key fashion trend or missed opportunities.



Co-development and expedited production unlocked via onshore capability

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

Fast Track / Capsule Pulses: NEW

DISCLAIMER: All numbers referenced in the following financial illustrations are made up and not based on real costs

\$1,480.00

Margin

59%

59%

Illustrative financial model

are designed to sell fast and sell out)

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buy

Narrative: COGS Net Profit Revenue Fashion/ trend opportunities are identified Onshore \$1,480.00 \$2,500.00 \$1,020.00 Onshore supply channel is engaged to develop quick response small batch Nearshore Production is done using the readily available RM onshore Offshore Assumption of 100% sell through based on real time demand (FT programs --

	Cost per unit	Total units bought per channel	Units sold full price (\$25)	Units sold discounted (\$12.50)	Units liquidated
Onshore	\$10.20	100	100	-	-
Nearshore	\$8.70	-	-	-	-
Offshore	\$6.10	-	-	-	-

* Discount = 50%* Liquidated inventory = \$0

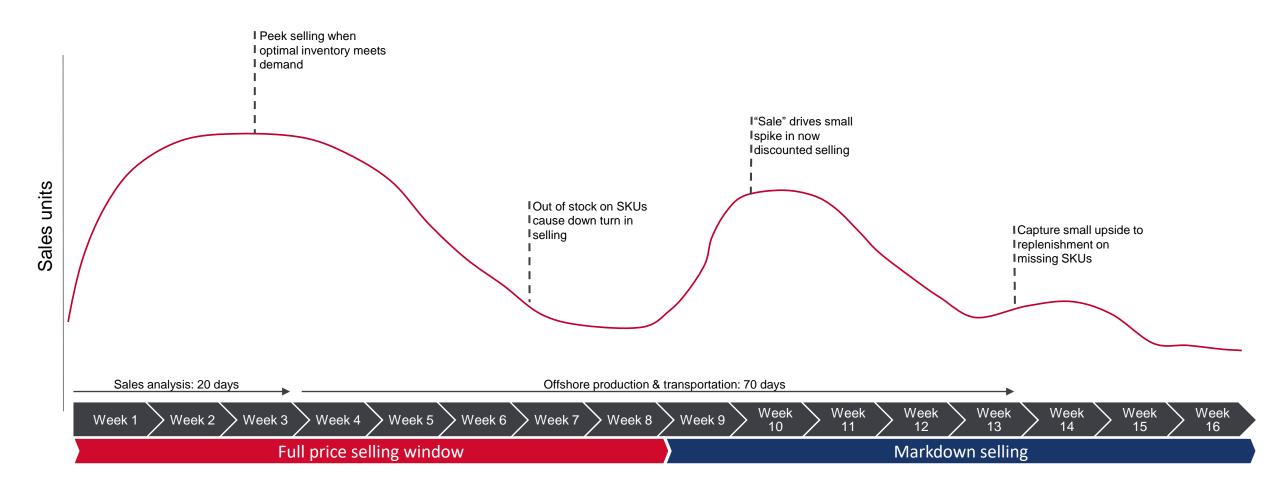
Implementing a true fast track, on demand capability allows for a completely additive channel of revenue

Total

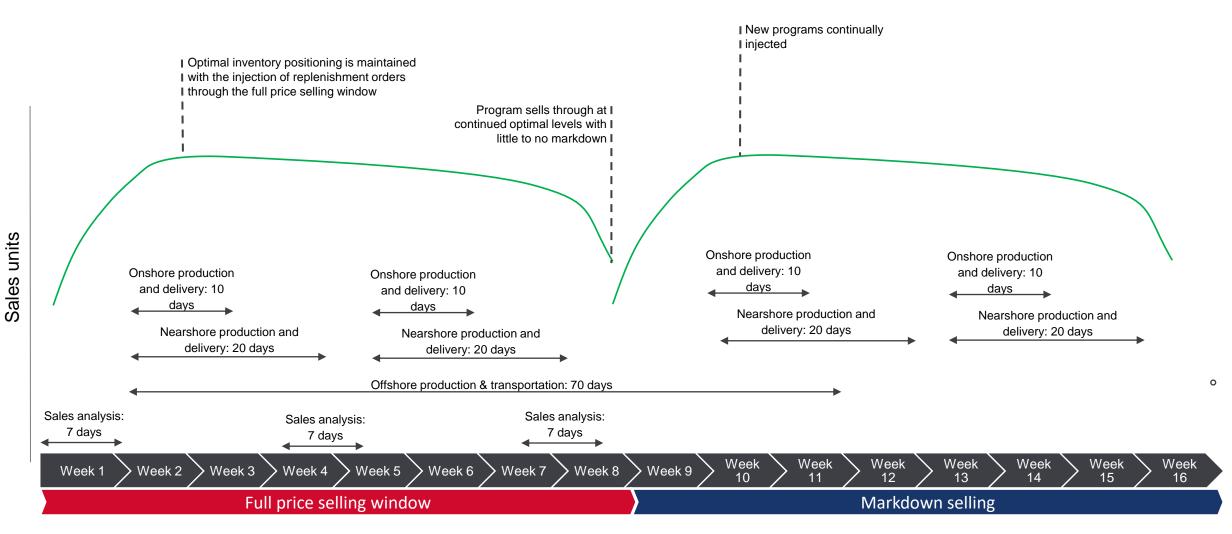
\$2,500.00

\$1,020.00

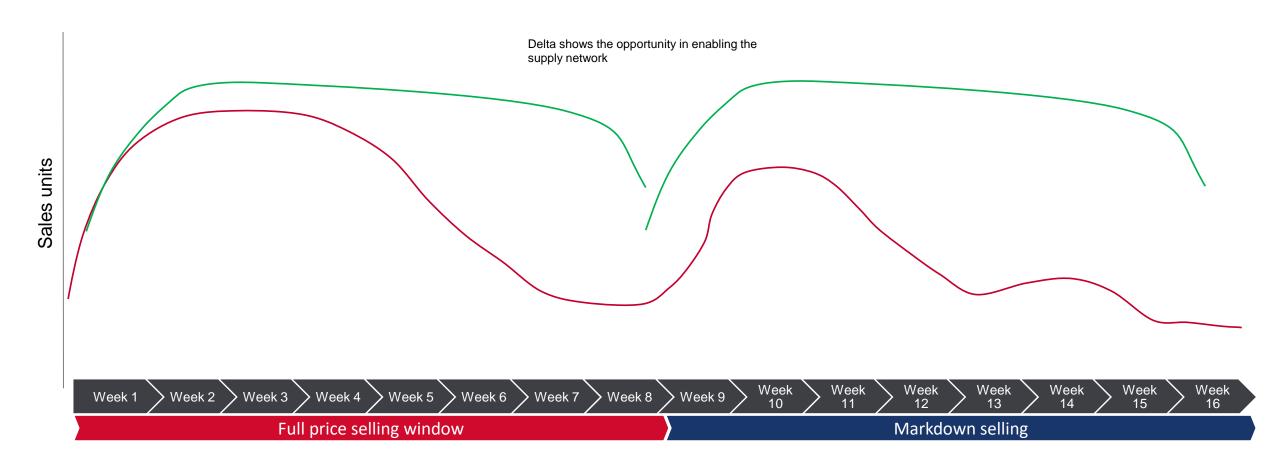
Sales trend before network



Sales trend after network



Sales trend opportunity



Retailer opportunities

Retailers often ask "Why can't we get the product faster, cheaper, on time and at better quality levels?" The reality is that our supply chain is a direct consequence of the actions of our operations. If we want to improve our supply chain, we need to make internal changes first.



Planning tools

Dynamic planning tools that can algorithmically optimize a 3 channel supply network



Cost

Products will now live with 3 costs

First cost vs. Program profitability



Inventory

Finished garment inventory to RM inventory management



Skills

Planning, finance, merchandising, design, all develop new understanding and tools to optimize 3 supply channels



Pre- comp collab

Collaborate to elevate: Where can retailers align on fabrics, trims, and other efficiency unlocks